

*District #3, 2008-2009 Goals*

**Goal #1:**

***Improve/Increase the effectiveness of technological usage across the district.***

<b>Objective 1</b>			
To improve teacher proficiency in Power-School.			
<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Training</i>	<i>August-February</i>	<i>Director of Technology, Teacher Techs, Teachers</i>	<i>Agenda, sign-in sheets</i>
<i>Teachers taking attendance</i>	<i>Ongoing during 2008-2009 school year</i>	<i>Principals, Teachers, Director of Technology</i>	<i>Attendance reports</i>
<i>Planning professional development</i>	<i>March 2009</i>	<i>Director of Technology</i>	<i>Calendar with training dates</i>
<i>Retraining</i>	<i>Spring 2009</i>	<i>Teachers, Director of Technology, Teacher Techs</i>	<i>Agenda, sign-in sheets, training evaluation</i>
<i>Analyze proficiency results</i>	<i>Summer 2009</i>	<i>Director of Technology</i>	<i>Report Analysis</i>

<b>Objective 2</b>			
To Increase student proficiency in the use of technology.			
<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Training</i>	<i>Ongoing during 2008-2009 school year</i>	<i>Director of Technology, Teachers, Teacher Techs</i>	<i>lesson plans, class lists</i>
<i>Administer (SAM) Test grades 6-8</i>	<i>January 2009</i>	<i>Principals, Tech Teachers</i>	<i>Student proficiency report</i>
<i>Develop K-5 technology assessment</i>	<i>April 2009</i>	<i>Director of Curriculum, Director of Technology</i>	<i>Instrument used for assessment</i>
<i>Administer K-5 assessment</i>	<i>May 2009</i>	<i>Classroom teachers, Principals</i>	<i>Student Proficiency Report</i>
<i>Analyze proficiency results</i>	<i>Summer 2009</i>	<i>Director of Curriculum</i>	<i>Report Analysis</i>

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**Goal # 2**

***Align Special Education with RTI tiers.***

**Objective 1**  
To develop academic interventions.

<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Research effective academic interventions</i>	<i>2008-2009 school year</i>	<i>RTI committee</i>	<i>Compilation of recommended interventions</i>
<i>Create grade level teams at each school</i>	<i>May 2009</i>	<i>Principal, Building staff</i>	<i>List of team members</i>
<i>Create problem solving team at each school</i>	<i>May 2009</i>	<i>Director of Student Services, Principals, Building Staff</i>	<i>List of team members</i>

**Objective 2**  
To develop behavior interventions.

<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Research effective behavior interventions</i>	<i>2008-2009 school year</i>	<i>RTI Committee</i>	<i>Compilation of recommended interventions</i>
<i>Create grade level teams at each school</i>	<i>May 2009</i>	<i>Principal, Building Staff</i>	<i>List of team members</i>
<i>Create problem solving teams at each school</i>	<i>May 2009</i>	<i>Director of Student Services, Principals, Building Staff</i>	<i>List of team members</i>

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**Goal #3:**

***Research and design curriculum which prepares students for academic success.***

**Objective 1**  
To determine a common understanding of the skills and concepts needed for student success.

<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Develop a common definition for academic success</i>	<i>08-09 school year</i>	<i>Director of Curriculum, Principals, Teachers</i>	<i>Written definition</i>
<i>Establish a measurement for determining success</i>	<i>08-09 school year</i>	<i>Director of Curriculum, Principals, Teachers</i>	<i>Written criteria</i>
<i>Determine strategies for achieving success based on research of best practices</i>	<i>08-09 school year</i>	<i>Director of Curriculum, Principals, Teachers</i>	<i>Written strategies</i>
<i>Review research on preparing students for success in a global society</i>	<i>08-09 school year</i>	<i>Director of Curriculum, Principals, Teachers</i>	<i>Summary of research</i>

**Objective 2**  
To develop a structure for ongoing communication with all district stakeholders.

<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Determine methods for effective communication</i>	<i>January 2009</i>	<i>Director of Curriculum Principals</i>	<i>List of methods</i>
<i>Establish a system for follow-up</i>	<i>January 2009</i>	<i>Director of Curriculum Principals</i>	<i>Written document Calendar schedule</i>
<i>Implement communication plan</i>	<i>February 2009</i>	<i>Director of Curriculum Principals</i>	<i>Newsletters, web postings, board reports, brochures, etc</i>

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**Goal # 4**

***Maintain and develop a balanced budget during a challenging economic climate.***

<b>Objective 1</b>			
To keep a balanced budget.			
<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Monitor expenses and income</i>	<i>Monthly during 2008-2009 school year</i>	<i>Director of Business, Treasurer, Principals</i>	<i>Monthly BOE reports</i>
<i>Enforce spending limits</i>	<i>Daily during 2008-2009 school year</i>	<i>Director of Business, Treasurer, Principals</i>	<i>Monthly BOE reports</i>
<i>Communication with district stakeholders</i>	<i>Ongoing during 2008-2009 school year</i>	<i>Director of Business, Treasurer, Finance Committee (BOE)</i>	<i>BOE monthly reports, presentations, newsletters</i>

<b>Objective 2</b>			
To develop the 2009-2010 district budget.			
<b>Activities</b>	<b>Timeline</b>	<b>Shared Responsibility</b>	<b>Evidence</b>
<i>Collection of past expenses and income data</i>	<i>Ongoing 2008-2009 school year</i>	<i>Director of Business</i>	<i>Past and monthly financial reports</i>
<i>Analysis of monthly financial reports</i>	<i>Ongoing 2008-2009 school year</i>	<i>Director of Business, Treasurer</i>	<i>District budget</i>
<i>Predict financial trend data</i>	<i>Ongoing during 2008-2009 school year</i>	<i>Director of Business</i>	<i>projected budget</i>
<i>Communication with district stakeholders</i>	<i>Ongoing during 2008-2009 school year</i>	<i>Director of Business, Treasurer, Finance Committee (BOE)</i>	<i>BOE reports, presentations, newsletters</i>